## Received & Inspected

## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

APR 3 U 2018

Approved by OMB
3060-0076
Est. time per response:
1 hour

FCC Mailroom

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

Workers Executive/Senior Level Officials and Managers Year Report Filed 1. Name and Mailing Address of Respondent SECTION 1 - General Information Service Workers Laborers and Helpers Operatives Craft Workers Administrative Support First/Mid-Level Officials and Sales Workers Professionals SECTION II - Full-Time Employees TOTAL echnicians /anagers PREVIOUS YEAR TOTAL Palmerton Telephone Company 465 Delaware Avenue Palmerton, PA 18071 2018 Categories 12 ö Male 0 ➣ Hispanic or Latino Female Reporting Period (Ending Date of Pay Period Covered by Report) 04/08/2018-04/22/2018 0 w White 6 Ŋ (J O [Please read instructions before completing and for Notice regarding public burden.] Black or African American 0 O Native Hawaiian or Other Pacific Islander 0 m Mate Asian 0 וד Number of Employees (Report employees in only one category) 4. Number of Full-Time Employees during Selected American Indian or Alaska Native Reporting Period (check one):
a. Fewer than 16 (complete Sections I, IV, and V only)
b. 16 or more (complete all sections) 0 ଉ Race/Ethnicity Two or more Not-Hispanic or Latino races 0 I White <del>~</del> Ξ 14 Ç American African Black or 0 د Native Hawaiian or Other Pacific Istander ᆽ 0 Female Asian 0 Indian or Alaska Native American Ζ Check here if this is a change of Two or mor races 0 z Columns A - N Total 24 19 O 0 0 0  $\equiv$ 0 0 0 00 0 0

FCC 395 Revised December 2007

SECTION III - Part-Time Employees.	ees.														
							Num (Report empl	Number of Employees (Report employees in only one category)	yees one category)						
qob								Race/Ethnicity							
Categories	Hisp	Hispanic or						Not-Hispanic or Latino	c or Latino						Total
		Ē			Male	ale					Female	lale			Columns
	Male	Female	White	Black or African American	Native Hawalian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	:
	>	В	C	D	m	п	G	I	-	د	*	-	Z	z	٥
Executive/Senior Level Officials and Managers 1.1	_														0
First/Mid-Level Officials and 1.2 Managers	20														0
Professionals 2															0
Technicians 3															0
Sales Workers 4	-													ŧ	0
Administrative Support 5 Workers	Ci														0
Craft Workers 6	U.														0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.56, 90.168, 101.4, and 101.311.	nation Compl	aints Pursua	nt to 47 CFR	22.321, 23.56	, 90.168, 101	.4, and 101.3	11.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.	commission the	at no complair mpetent jurisc	its regarding visition in such	iolations of the	ne equal emple	dyment provis	ions of Feder d by this repa	al, state, temil rt.	orial, or local	statules have	been filed ag	ainst this			
This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company.	commission the	at the following	) complaints a	illeging violati	ons of the pro	visions of any	equal emplo	/ment opportu	ınity statute h	ave been filed	against this	company.			

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).

B102 | 24 | 3018

Human Resources Manager

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Typed or Printed Name of Person Signing Craig A. Vakiener

Signature

Telephone No.

(610) 826-9289

This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.